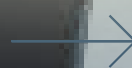




AVOIDING

Workplace Horror Stories



BECAUSE NOT ALL GHOSTS WEAR SHEETS
— SOME WEAR SUITS.

THE SUPERVISOR WHO DOESN'T WISH YOU WELL

WHEN YOUR BOSS FEARS YOUR
BRILLIANCE MORE THAN FAILURE.

A manager felt threatened by a high-performing employee and began undercutting her to the boss. Result? The company lost one of its best talents.

The Fix:

- ✓ HR should be actively present — not just visible during conflicts.
- ✓ Observe team dynamics regularly.
- ✓ Identify and resolve tension before it turns toxic.

THE SUCCESSION PLAN THAT BECAME A NIGHTMARE

What could go wrong when the “perfect” plan ignores human emotion?

A well-meaning department head planned internal promotions — but didn’t consider personality clashes.

One employee foresaw trouble... no one listened. Months later, she was pushed out by her new boss.

The Fix:

- ✓ Don’t assume compatibility — test it.
- ✓ Invite feedback on succession plans before final approval.
- ✓ Remember: colleagues ≠ compatible leader–employee pair.

THE COMPANY OBSESSED WITH THE “NEXT BIG THING”

When ambition devours culture.
A thriving, happy workplace turned into a white-collar sweatshop.

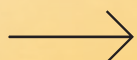
All for an acquisition dream.
The office moved to a dull, unsafe area — morale vanished faster than free coffee.

The Fix:

- ✓ Nurture the people you already have.
- ✓ Growth shouldn't mean employee burnout.
- ✓ Keep humanity in your pursuit of profitability.

LESSONS FROM THE CORPORATE CRYPT

- 💬 Don't wait for a horror story to haunt your brand.
- 👥 Value people over ego.
- 🧭 Build systems that protect trust, not just profits.
- 💡 Leadership isn't about control — it's about care.



WANT A WORKPLACE WHERE GROWTH DOESN'T COME WITH GHOSTS?

LET'S START BY LISTENING,
LEADING, AND LEARNING.

