



PREVENTING “TOILET PAPER RESIGNATIONS”

**WHEN EMPLOYEES QUIT IN ANGER,
THE PROBLEM ISN'T THE PAPER —
IT'S THE CULTURE.**



1.

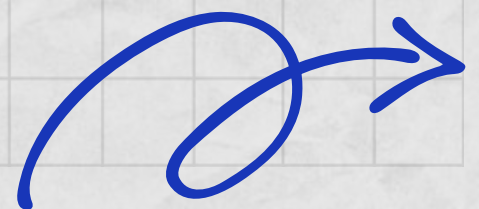
THE WAKE-UP CALL

An employee resigned on toilet paper.

The message was clear:

“This company treated me like this paper.”

That level of anger doesn't happen overnight.



2.

THE REAL ISSUE

People don't quit jobs.

They quit:

- Feeling undervalued
- Feeling exploited
- Feeling ignored



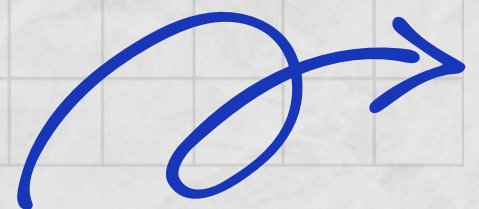
3.

COMMUTES WITHOUT PURPOSE

Forced office time without real
collaboration = resentment

If the work can be done remotely,
respect the employee's time.

Presence must have purpose, not
optics.



4.

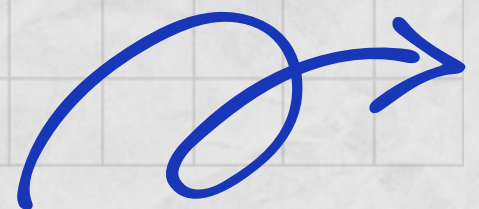
COST CUTTING \neq EMPLOYEE SACRIFICE

Saving money by:

- Forcing unnecessary office returns
- Protecting tax breaks at employee cost

...is penny-wise, pound-foolish.

Retention is ROI.



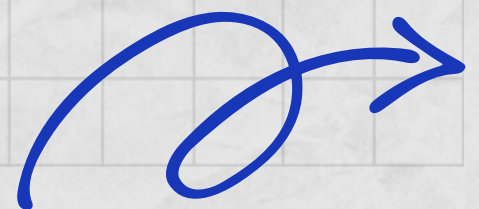
5.

UNPAID WORK CREATES SILENT RAGE

Occasional overtime = understandable

Habitual overtime = exploitation

Smart employees notice when
boundaries disappear.



6.

RUN COLLABORATIONS OR GIVEAWAYS

Partner with other creators or brands in your niche. Giveaways and collaborations increase your visibility massively.



7.

UNEQUAL RESOURCES HURT THE MOST

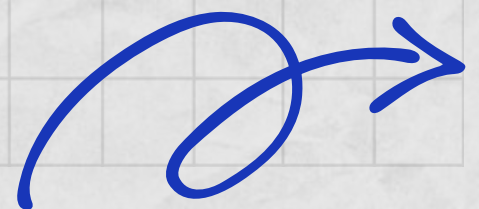
Same role.

Same expectations.

Different support.

High performers are often
punished for competence.

That never ends well.



THE LEADERSHIP QUESTION

BEFORE THE RESIGNATION LETTER COMES:

**? WHAT ARE YOU DOING TODAY TO MAKE
EMPLOYEES FEEL RESPECTED TOMORROW?**

CULTURE SHOWS UP —
EVENTUALLY — EVEN ON TOILET
PAPER.

